

BOARD OF DIRECTORS' PROFILE

AS AT 30 SEPTEMBER 2024

SHAUKAT HASSAN

Chairman Board of Directors
Non-Executive Director



ATTENDANCE OF BOARD MEETINGS DURING THE FINANCIAL YEAR

Nationality : Pakistani
Gender : Male

INITIAL DATE APPOINTED TO THE BOARD

1 September 2008

LENGTH OF SERVICE AT HTL

16 years

ACADEMIC/PROFESSIONAL QUALIFICATION:

- Master's Degree in Economics from Punjab University Lahore

PRESENT APPOINTMENTS:

- Chairman Board of Directors at Hi Tech lubricant Ltd.
- Director at MAS Associates (Pvt.) Ltd.
- Director at WASL Investment Finance Ltd.
- Director at Gulf Rubber Works (Pvt.) Ltd
- CEO of MAS Infosoft (Pvt.) Ltd.

CHAIRMAN / TRUSTEE AT:

- HTL EPF Trust
- HTBL EPF Trust
- MAS Services EPF Trust
- Sabra Hamida Trust
- President of Alliance Francaise De Lahore (AFL) Foundation

PROFESSIONAL EXPERTISE:

Core Partner since 1976 Contributed significantly to the establishment and growth of the business at HTL.

He possesses special skills in enhancing employee skills, retention, and overall development.

He has experience in collaborating with multinational organizations. Successfully facilitated the sale of equipment to leading Exploration and Production (E&P) companies globally.

He has been actively involved in initiatives aimed at improving education and supporting financially underprivileged communities.



BOARD OF DIRECTORS' PROFILE

HASSAN TAHIR

Chief Executive Officer and Executive Director



ATTENDANCE OF BOARD MEETINGS DURING THE FINANCIAL YEAR

Nationality : Pakistani
Gender : Male

INITIAL DATE APPOINTED TO THE BOARD

1 September 2008

LENGTH OF SERVICE AT HTL

16 years

ACADEMIC/PROFESSIONAL QUALIFICATION:

- MBA degree in Banking / Finance from Lahore School of Economics (LSE)



PRESENT APPOINTMENTS:

- CEO of Hi-Tech lubricant Ltd.
- Director at Hi- Tech Blending (Pvt.) Ltd
- Director at Hi-Tech Energy (Pvt.) Ltd.
- Director at MAS Infosoft (Pvt.) Ltd.
- Director at Haut Buys (Pvt.) Ltd.
- Director at Haut Notch (Pvt.) Ltd.
- Partner of MAS Services
- Director at MAS Associates (Pvt.) Ltd.

CHAIRMAN / TRUSTEE AT:

- HTL EPF Trust
- MAS Associates EPF Trust
- Sabra Hamida Trust
- HTBL EPF Trust
- MAS Services EPF

PROFESSIONAL EXPERTISE:

Diversified experience of 25 years plus in the field of oil and lubricant marketing

Launched mid-tier lubricant range in Pakistani Market in partnership with world's two major oil companies.

Launched semi-synthetic lube oil range in Pakistan

IT infrastructure development for major clients in the UK and Europe.

Established IT operations and back-office processing.

MUHAMMAD ALI HASSAN

Executive Director



ATTENDANCE OF BOARD MEETINGS DURING THE FINANCIAL YEAR

Nationality : Pakistani
Gender : Male

INITIAL DATE APPOINTED TO THE BOARD

1 September 2008

LENGTH OF SERVICE AT HTL

16 years

ACADEMIC/PROFESSIONAL QUALIFICATION:

- Bachelor's Degree in Marketing and Human Resources from Sydney University, Australia



PRESENT APPOINTMENTS:

- Directors at Hi Tech Energy (Pvt.) Ltd.
- Director at MAS Infosoft (Pvt.) Ltd
- Partner in both MAS Services and ANALI
- CEO at Hi-Tech Blending (Pvt.) Ltd.

CHAIRMAN / TRUSTEE AT:

- Sabra Hamida Trust
- HTBL EPF Trust
- MAS Services EPF Trust
- HTL EPF Trust

PROFESSIONAL EXPERTISE:

He has over 16 years of diversified experience in the lubricant marketing and blending business segments.

He plays a pivotal role in critical functions, including Sales, Finance, Supply Chain, Human Resources, and administrative Functions.

Under his guidance, HTBL has embarked on a journey to explore and expand into the dynamic realm of polymer manufacturing.

Commercial/Marketing
Economics

Finance
Audit

Risk Management
Sustainability

Corporate Strategy
Technology

Human Resource
Project Management

BOARD OF DIRECTORS' PROFILE

MAVIRA TAHIR

Non-Executive Director



PRESENT APPOINTMENTS:

- Non-Executive Director of Hi-Tech Lubricants Ltd.

PROFESSIONAL EXPERTISE:

She is self-motivated and dynamic professional brings on board more than 12 years of diverse professional exposure.

Project management, Budget Development & Monitoring, Fiscal Operations, Trainings are her key areas of execution with precision and cost controls.

She has been instrumental in developing and setting strategy for business and envisioning the future of Hi Tech Lubricants Group.



ATTENDANCE OF BOARD MEETINGS DURING THE FINANCIAL YEAR

Nationality : Pakistani
Gender : Female

INITIAL DATE APPOINTED TO THE BOARD

29 September 2017

LENGTH OF SERVICE AT HTL

7 years

ACADEMIC/PROFESSIONAL QUALIFICATION:

- Degree in Health Administration from Canada



FARAZ AKHTAR ZAIDI

Non-Executive Director



PRESENT APPOINTMENTS:

- Non-Executive Director of Hi-Tech Lubricants Ltd.
- CEO and Director of WASL Investment Finance Ltd., a Non-Bank Finance Company
- Director at Food Check (Pvt.) Ltd.

PROFESSIONAL EXPERTISE:

He has over 20 years of experience in both investment banking and investment management globally.

Mr. Zaidi started his career with Credit Suisse (New York) in 2002

He has worked in Global companies like Credit Suisse (New York), Polygon Investment Partners (New York and London) and Standard Chartered Principal Finance (Dubai).



ATTENDANCE OF BOARD MEETINGS DURING THE FINANCIAL YEAR

Nationality : Pakistani
Gender : Male

INITIAL DATE APPOINTED TO THE BOARD

26 April 2017

LENGTH OF SERVICE AT HTL

7 years

ACADEMIC/PROFESSIONAL QUALIFICATION:

- Master's in business administration from the Darden School of Business, University of Virginia
- Bachelors from Rhodes College



BOARD OF DIRECTORS' PROFILE

MEHVISH KHAN

Non-Executive Director



ATTENDANCE OF BOARD MEETINGS DURING THE FINANCIAL YEAR

Nationality : Pakistani
Gender : Female

Academics:

Fine arts and Humanities



PRESENT APPOINTMENTS:

- Non-Executive Director
- Hi-Tech Lubricants Limited

PROFESSIONAL EXPERTISE:

She has over 12 years of entrepreneurial and management experience. With a strong background in the retail sector, she has successfully overseen the management and operations of an in-house retail company, developing deep expertise in areas such as product development, supply chain management, marketing, and finance.

For the past decade, Mehvish has focused on building her own brand, managing every aspect of the business from concept to market. Her experience as a successful entrepreneur enables her to provide strategic guidance that aligns with the company's vision for growth and innovation in the competitive lubricants industry.

SHAFIQ UR REHMAN

Non-Executive Independent Director



ATTENDANCE OF BOARD MEETINGS DURING THE FINANCIAL YEAR

Nationality : Pakistani
Gender : Male

INITIAL DATE APPOINTED TO THE BOARD

26 October 2021

LENGTH OF SERVICE AT HTL

3 years

ACADEMIC/PROFESSIONAL QUALIFICATION:

- Bachelor's in commerce (Honors) from the University of Peshawar
- Fellow Chartered Accountant (FCA)
- Corporate Secretary from the Institute of Corporate Secretaries of Pakistan



PRESENT APPOINTMENTS:

- Non-Executive independent Director of Hi-Tech Lubricants Ltd.
- Independent Director at Nagina Cotton Mills Ltd.
- Independent Director at WASL Investment Finance Ltd. (Associated company of HTL)
- CEO of Chenab Energy (Pvt.) Ltd. (hydroelectric project)
- Managing Partner of JSSR Consulting Pakistan (Financial, Corporate, Capital Market and Management Consultants)

PROFESSIONAL EXPERTISE:

35 years of experience in Industry, Banking, Education and Energy sectors at Management/Board level and in Advisory/consulting.

He is listed in the approved panel on the:

- Experts for Provisional Manager and Official Liquidator with SECP
- Insolvency Experts under the Corporate Rehabilitation Regulations 2019 with SECP
- Certified Independent Director from ICAP
- Former member of Punjab Vocational Training council

Commercial/Marketing
Economics

Finance
Audit

Risk Management
Sustainability

Corporate Strategy
Technology

Human Resource
Project Management

8. MR. MAHMOOD AKHTAR

NON-EXECUTIVE INDEPENDENT DIRECTOR ELECTED ON OCTOBER 26, 2024

Mr. Mahmood Akhtar holds an MBA degree from University of the Punjab and has over 45 years of managerial experience spread across various sector of industries & business: Sales and Marketing of durable engineering products, manufacturing of cables & overhead aluminum conductor, Power, Health & Hospitality and Relationship Management.

He also serves as Chief Executive Officer of Lalpir Power Ltd. member Board of Directors of Nishat Power Limited, Nishat Mills Limited and Nishat Paper Products Company Limited.

- Volunteer for education and health philanthropy.
- Keen Golfer

9. MR. MUNTIZER ABBAS HUSSAIN

NON-EXECUTIVE INDEPENDENT DIRECTOR ELECTED ON OCTOBER 26, 2024

Mr. Muntizer Hussain is a seasoned leader, Partner and Executive Director of Five Tech Limited, a leading tech hardware supplier with over 30 years of experience.

He began his career after completing his education in London and has earned a reputation for driving significant sales growth and enhancing operational efficiencies across both startups and established enterprises, with a particular focus on the retail sector.

Under Mr. Muntizer's leadership, Five Tech has built a dedicated team of over 120 employees and achieved remarkable success, with annual sales exceeding \$100 million.

With the latest acquisition of box.co.uk, Five Tech intends to expand into the gaming and education sectors, further diversifying its offerings and market reach.

Mr. Muntizer's expertise spans a diverse array of domains, including online sales, commercial and financial knowledge, data optimization, and innovative marketing strategies.

With a deep passion for technology, Mr. Muntizer is particularly interested in Consumer Electronics, Retail, Hardware, and emerging technologies such as AI.

Mr. Muntizer's unique ability to blend technological innovation with strategic business leadership sets him apart as a forward-thinking leader in today's fast-paced digital environment, positioning him to tackle the challenges of tomorrow with confidence and insight.

10. MR. DONGHYUN KIM (NOMINEE OF SK ENMOVE CO. LTD. (SKEN))

NON-EXECUTIVE NOMINEE DIRECTOR

(CO-OPTED IN PLACE OF MR. WONJIN YOON (EX-NOMINEE OF SKEN) ON FEBRUARY 25, 2025

Mr. DongHyun Kim has over 15 years of Global business experience and is currently the Team Leader of e-Fluids global business Team at SK Enmove Co. Ltd.

Starting his career as a global business specialist of construction materials at Hanwha Corporation, Trade Division for 13 years. He had various global business experiences in many regions including MENA. In 2022, he changed his career to SK Enmove and worked for e-Fluids B2B business for the European market for over 2 years. In 2025, he was promoted and has been playing the role of the leader in global lubricants business.

Mr. DongHyun Kim holds a Bachelor of Business Administration from Chung-ang University in South Korea.